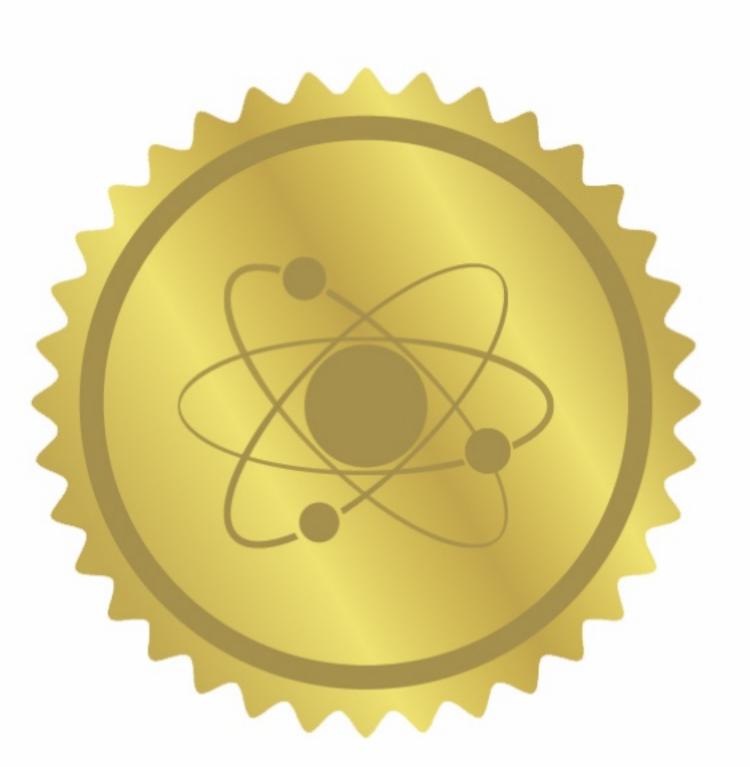




CERTIFICATE IS PROUDLY PRESENTED TO



DMITRY VOLOVIKOV

this document certifies that he (she) has successfully completed the Modules I-V of the Accredited Coaching Training Program (ACTP)
"The Way of the Master" (168 hours) and has demonstrated the high standard in core coaching competence and advanced coaching skills

System ITC is the Accredited Coach Training Program provider. System ITC is committed to the development of professional coaching through high-level coach trainings. System ITC adheres to guidelines for training set by International Coach Federation (ICF).

FEBRUARY 27, 2023

DATE

SIGNATURE